



Harrisonburg-Rockingham Community Services Board Board Minutes – May 14, 2019

MEMBERS PRESENT:

Peter Barlow
Judy Bland
Carrie Budd
Deborah Bullis
John Kidd
Cheryl Mast
J. M. Monger
Sherry Mongold
Abdelrahman Rabie
J. L. Wimer (Sheriff Hutcheson's Designee)

MEMBERS ABSENT:

Brian Hanger
Annette Sprinkel

STAFF PRESENT:

Ellen Harrison
Holly Albrite
Rebekah Brubaker
Lynn Grigg
John Malone
Jeannie Turner

GUESTS PRESENT:

Emily Bowman, Pleasant View, Inc.
Anahely Cruz, CSH
Sheryl Falls, CSB
Dan Jenkins, CSB
Stephanie Laos, CSB

The May 14, 2019 Board meeting was called to order at 7:00 a.m. by Chair Judy Bland.

1. **Announcements and Introductions:** Guests were introduced as listed above. Ms. Harrison acknowledged National Police Week and expressed appreciation for law enforcement.
2. **Approval of April 9, 2019 Board Minutes:** **MR. MONGER MOVED THAT THE APRIL 9, 2019 BOARD MINUTES BE APPROVED. MS. BULLIS SECONDED THE MOTION AND THE MOTION CARRIED.**
3. **Executive Committee Report:** Ms. Bland reported on the Executive Committee meeting held April 22, 2019. *[A copy of the Executive Committee Report is affixed to the permanent copy of these Board Minutes.]* **MR. BARLOW MOVED TO ACCEPT THE EXECUTIVE COMMITTEE'S REPORT. MS. MONGOLD SECONDED THE MOTION AND THE MOTION CARRIED.**
4. **Personnel Committee Report:** Ms. Bland reported on the Personnel Committee meeting held on April 24, 2019. Agenda items included: 1) Review of Compensation Plans; 2) Benefits Update for Fiscal Year 2020; and 3) Kronos Update. *[A copy of the Personnel Committee Report is affixed to the permanent copy of these Board Minutes.]* **MS. MONGOLD MOVED TO**

APPROVE THE FY 2019 AND FY 2020 COMPENSATION PLAN PROPOSALS AS PRESENTED PENDING BUDGETARY RESTRICTIONS. MS. BUDD SECONDED THE MOTION AND THE MOTION CARRIED. MS. BUDD MOVED TO APPROVE THE ANTHEM KEY CARE 25 MEDICAL PLAN PREMIUM WITH NO INCREASE AND THE SAME CONTRIBUTION STRATEGY, ADOPTION OF THE CAFETERIA PLAN FOR THE MEDICAL AND DEPENDENT CARE FLEXIBLE SPENDING ACCOUNTS FOR COMPLIANCE EFFECTIVE 7/1/19, AND TO BEGIN OPEN ENROLLMENT. MS. MONGOLD SECONDED THE MOTION AND THE MOTION CARRIED.

5. **Community Needs Assessment:** Mr. Dan Jenkins, Risk Management Specialist, provided an overview of the Community Needs Assessment conducted in 2018. The survey was made available to clients, family, stakeholders (other agencies/businesses), and general citizens of the Harrisonburg-Rockingham area.
6. **The Concept of Fund-Raising:** The Board discussed the concept of fund raising which could begin with a feasibility study to determine the viability and required actions. Further consideration will be given after input is solicited from CSB personnel.
7. **Board Report* and Questions:** None.
8. **Other Business:** A DBHDS Licensure Correction Action Plan was shared with the Board as required by Performance Contract.
9. **General Comments from Board Members:** None.

With there being no further business, the meeting adjourned at 8:18 a.m.

Chair

Board Secretary

Recording Secretary